



Stacey Cho Hernandez | Partner

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Stacey Cho Hernandez is a Partner at Carter Arnett. Stacey has experience in civil litigation and has tried cases to verdict in state and federal court. Stacey has also represented clients in appeals and original proceedings before the Texas Courts of Appeals. Stacey has a wide array of litigation experience and has represented plaintiffs and defendants in disputes involving antitrust, breach of contract, breach of covenants not to compete, breach of fiduciary duty, misappropriation of trade secrets, negligence, tortious interference with contracts, civil conspiracy, and trademark infringement.

Stacey has experience representing individuals, corporations, and government entities in all phases of employment-related litigation including administrative proceedings, state court and federal court. Stacey regularly advises clients concerning compliance with employment-related statutes and has served as counsel in cases involving claims asserted under Title VII, the Americans with Disabilities Act, Age Discrimination in Employment Act, Family Medical Leave Act, Federal Labor Standards Act, Pregnancy Discrimination Act, 42 U.S.C. § 1983, Texas Whistleblower Act, Texas Payday Act, and Texas Labor Code. Stacey also conducts internal investigations, reviews and prepares policies and procedures, and provides training for employers.

Prior to joining Carter Arnett, Stacey served as judicial intern to Chief Justice Wallace B. Jefferson at the Supreme Court of Texas and to the Hon. Paul D. Stickney in the U.S. District Court for the Northern District of Texas. Stacey also has experience relating to international criminal trials, which she gained while interning for the Office of the Prosecutor for the International Criminal Tribunal for the former Yugoslavia.

Honors and Distinctions:

- Thomson Reuters' *Super Lawyers*® Rising Stars (Texas), 2015-2020
- Thomson Reuters' *Super Lawyers*® *Up-and-Coming 50 Women* (Texas), 2018-2020
- State Bar of Texas, Asian Pacific Interest Section's *Best Under 40 Award*, 2018
- *D Magazine* Best Lawyers Under 40, 2020, 2021

Professional Associations and Community Involvement:

- State Bar of Texas
- DAYL Leadership Class, 2015-2016
- Judge Patrick E. Higginbotham Inn of Court, Associate, 2012-2013
- Dallas Bar Association
 - Law in the Schools & Community Committee, 2013, 2014, 2015
 - Minority Participation Committee, 2013, 2014, 2015
 - Community Involvement Committee, 2013, 2014, 2015
 - Judiciary Committee, 2016
- Dallas Asian American Bar Association
 - President 2021
 - President-Elect, 2020
 - Director, 2016-2019
 - Communications Committee, 2013
 - Awards Night Committee, 2013
 - Community Service Committee, 2016-2018
 - Professional Development Committee, 2019

Published Works and Speaking Engagements:

- "Employment Law Damages," State Bar of Texas's 16th Annual Damages in Civil Litigation, February 2021
- "Retaliation 101," State Bar of Texas's Advanced Employment Law CLE, January 2019
- "Attorney's Fees: Five Recent Cases You Must Know," University of Texas Law CLE: 2015 Trial Skills Training Camp, September 2015
- "What You Need to Know About *Young v UPS* and the Rights of Pregnant Workers," Dallas Bar Association Headnotes, January 2015
- "DOL Enforcement On Employee Misclassification," Dallas Bar Association Headnotes, January 2014
- "Fair Labor Standards Act Introduction and Summary of Employer Obligations," State Bar of Texas: Essentials of Business Law, March 2013
- "The Computer Fraud and Abuse Act and the Disloyal Employee," Dallas Bar Association Headnotes, December 2012
- "International Criminal Tribunal for the Former Yugoslavia," Panelist, Dallas Bar Association, September 2010

Education:

- Southern Methodist University Dedman School of Law, 2009, Dallas, Texas
Juris Doctor
- The University of Texas at Dallas, 2006, Dallas, Texas
Bachelor of Science, Business Administration

Languages:

- Korean

Admissions:

- Texas, 2010
- U.S. District Court for the Eastern District of Texas
- U.S. District Court for the Northern District of Texas
- U.S. District Court for the Western District of Texas
- U.S. Court of Appeals for the Fifth Circuit

Practice Areas:

- Antitrust Litigation
- Business Litigation
- Complex Commercial Litigation
- Employment Litigation
- Governmental Liability